



www.pandiontx.com

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Principal Scientist, Antibody Discovery / Bispecific Engineering

Pandion Therapeutics is focused on discovering and developing therapies for patients suffering from autoimmunity, inflammation and transplant rejection. We are currently expanding and seeking a talented Principal Scientist to join Pandion's Therapeutic Protein Technologies team.

RESPONSIBILITIES

- Propose new antibody targets and programs for Pandion's tissue targeting bispecific platform
- Co-lead bispecific drug discovery programs from inception to IND filing
- Execute and/or manage internal/external antibody discovery processes using phage display and/or immunization-based platforms
- Ensure bispecific antibody leads have optimal developability
- Provide scientific leadership in collaborations with external partners and/or manage CRO projects
- Troubleshoot discovery processes to deliver high quality hits into Pandion's bispecific pipeline
- Independently design and execute decision-quality research
- Thoroughly document experiments and communicate results across Program Teams
- Provide overviews of project progress to senior leadership
- Prepare data for IND filings, patent filings
- Mentor and guide more junior team members

KNOWLEDGE AND SKILL REQUIREMENTS:

- Sound knowledge and skills in designing, executing and managing antibody discovery campaigns, preferably using phage display platforms
- Bispecific antibody engineering and characterization experience
- Experience independently leading in a cross-functional / matrixed project team environment, and in managing CRO projects
- Excellent organizational and time management skills
- Must be a self-starter with the ability to thrive in a multi-disciplinary entrepreneurial start-up environment that is highly collaborative, fast-paced, and team-oriented
- Effective verbal and written communication skills

EDUCATION AND EXPERIENCE:

- Ph.D in Biochemistry or related discipline with at least 8 years' experience in industry.

ABOUT PANDION

Pandion Therapeutics was founded in 2017 with the mission to develop bispecific antibody therapeutics that act at the local site of disease, offering the potential for significantly improved therapeutic options beyond systemic immunosuppressive treatments. We aim to shift the paradigm and create a new generation of drugs with transformative efficacy and improved safety to treat immune-related conditions such as inflammatory bowel disease, type 1 diabetes, and autoimmune liver, kidney and skin diseases. Pandion was recently recognized as a 2018 Fierce 15 Winner.

Pandion Therapeutics is committed to diversity, and proud to be an equal opportunity employer. All qualified candidates will be considered for employment, regardless of race, color, age, ancestry, religion, national origin, gender, gender identity, genetic information, parental or pregnancy status, sexual orientation, citizenship, marital status, disability, or Veteran status.