



Senior Associate Scientist, Biomarker & Translational Immunology

Compass Therapeutics is an antibody discovery and development company focused on comprehensively drugging the tumor-immune synapse with combinations of human monoclonal antibodies, multiclones and engineered protein constructs. Compass is industrializing antibody discovery and decentralizing biologic validation through a partnership-first mentality that leverages best-in-class technologies and top-tier academic laboratories around the world. Novel scientific insights are validated and explored deeply inside our labs before Compass pursues the best proprietary combinations of therapeutics into human clinical trials.

In 2015, Compass quietly closed a \$120mm Series A financing to fund our ambitious plan to build a fully-integrated biopharmaceutical company from the ground up. Our investors are among the most sophisticated venture capitalists in the industry who exemplify our philosophy of building long term economic value only by delivering therapeutics with meaningful efficacy beyond standard of care. They include OrbiMed Advisors, F-Prime Capital (formerly Fidelity Biosciences), Borealis Ventures, Google Ventures and a handful of smaller VCs and passionate angel investors.

Our Biomarker & Translational Immunology Group is seeking a hands-on Senior Associate Scientist at our Cambridge, MA site.

Principal Responsibilities:

- Drive scientific and technical innovation collaboratively with preclinical pharmacology team members and other teams within the Immunology Group
- Execute comprehensive biomarker discovery strategies for experimental therapies with various immunological modes of action including cancer vaccines, immune checkpoint inhibitors, and therapies directed against tumor-initiating cells
- Support early exploratory biomarker hypothesis testing according to biomarker development plan
- Collaborate with external partners and participate in authorship of scientific and/or patent publications
- Cure cancer.

Preferred Qualifications:

- Experience with PK/PD, in vitro T cell assays, including ELISPOT, ELISA, Luminex and flow cytometry read-outs
- Strong background in cancer immunotherapy, human immunology or the biology of the tumor microenvironment
- Experience with a wide range of cellular and biochemical assays, including cell isolation and culture
- Experience with processing and analyzing primary patient samples
- Experience with human immune cells processing
- Good understanding of clinical drug development strategies
- Demonstrated hands-on experience in cellular, molecular or protein-based biomarker
- Strong understanding of the operational considerations in executing biomarker strategies in clinical development
- Experience with review of clinical trial related documents (e.g. LSD, LES, CTP, CTP amendments)
- Participate and thrive in an interactive, dynamic, team-oriented culture

Basic Qualifications:

- B.S. or M.S. with 2-5 years of experience

Compass Therapeutics offers individually-tailored compensation packages which include competitive cash compensation, meaningful equity participation, comprehensive healthcare and adoption benefits, continuous career development, sabbatical programs, education reimbursement and many other benefits aligned with our philosophy of putting our team first. Our labs are located at 450 Kendall Street in Cambridge, MA.

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