



Postdoctoral Fellow

Compass Therapeutics is an antibody discovery and development company focused on comprehensively drugging the tumor-immune synapse with combinations of human monoclonal antibodies, multiclones and engineered protein constructs. Compass is industrializing antibody discovery and decentralizing biologic validation through a partnership-first mentality that leverages best-in-class technologies and top-tier academic laboratories around the world. Novel scientific insights are validated and explored deeply inside our labs before Compass pursues the best proprietary combinations of therapeutics into human clinical trials.

In 2015, Compass quietly closed a \$120mm Series A financing to fund our ambitious plan to build a fully-integrated biopharmaceutical company from the ground up. Our investors are among the most sophisticated venture capitalists in the industry who exemplify our philosophy of building long-term economic value only by delivering therapeutics with meaningful efficacy beyond standard of care. They include OrbiMed Advisors, F-Prime Capital (formerly Fidelity Biosciences), Borealis Ventures, Google Ventures and a handful of smaller VCs and passionate angel investors.

Our Immunology and Discovery groups are seeking unique Postdoctoral Fellows at our Cambridge, MA site.

Basic Description:

The purpose of this position is to provide scientific expertise and experimental contributions to drug discovery projects within Compass' Immunology and Protein Engineering Groups, allowing the candidates not only to be further trained in these fields, but also to create bridges between academia and the biopharmaceutical industry by receiving grants (based upon qualification and achievement) upon completion of the program.

Compass' Postdoctoral Fellows will initiate and successfully accomplish critical project activities and programs of multidisciplinary research. The successful candidate will work with some of the world's most well-known scientists to pursue critical scientific questions in the fields of Immunology and Autoimmunity and actively participate in moving scientific ideas from the laboratory into the clinic.

The successful candidate's technical skills and scientific knowledge will be further developed by constant learning and training at Compass. The incumbent will, as a result, propose ideas for therapeutic concepts and drug discovery programs.

As an active member of the scientific staff, the incumbent will support the implementation of cutting-edge, innovative strategies in Immunology and Protein Engineering. The incumbent will also design, conduct, interpret and report research experiments within his/her scientific areas to fulfill project objectives. All Postdoctoral Fellows are required to publish in their area/field.

Basic Qualifications:

- Ph.D. in the field of Immunology, Cancer Biology or Protein Engineering

Compass Therapeutics offers individually-tailored compensation packages which include competitive cash compensation, meaningful equity participation, comprehensive healthcare and adoption benefits, continuous career development, sabbatical programs, education reimbursement and many other benefits aligned with our philosophy of putting our team first. Our labs are located at 450 Kendall Street in Cambridge, MA.

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