



## Associate or Senior Associate Scientist, Protein Expression

Compass Therapeutics is an antibody discovery and development company focused on comprehensively drugging the tumor-immune synapse with combinations of human monoclonal antibodies, multiconals and engineered protein constructs. Compass is industrializing antibody discovery and decentralizing biologic validation through a partnership-first mentality that leverages best-in-class technologies and top-tier academic laboratories around the world. Novel scientific insights are validated and explored deeply inside our labs before Compass pursues the best proprietary combinations of therapeutics into human clinical trials.

In 2015, Compass quietly closed a \$120mm Series A financing to fund our ambitious plan to build a fully-integrated biopharmaceutical company from the ground up. Our investors are among the most sophisticated venture capitalists in the industry who exemplify our philosophy of building long-term economic value only by delivering therapeutics with meaningful efficacy beyond standard of care. They include OrbiMed Advisors, F-Prime Capital (formerly Fidelity Biosciences), Borealis Ventures, Google Ventures and a handful of smaller VCs and passionate angel investors.

Our Protein Expression Group is seeking a hands-on Senior/Associate Scientist at our Cambridge, MA site.

### Principal responsibilities:

- High-throughput expression and purification of recombinant antibodies
- Basic protein characterization
- Sample management to maintain and track internal protein supplies
- Cure cancer

### Preferred Qualifications:

- Extensive track record of high-throughput antibody expression and purification, with prior experience in mammalian expression desirable
- Expertise in protein purification automation
- Experience using a number of purification methodologies including affinity (protein-A), ion-exchange, hydrophobic interaction, size-exclusion, etc.
- Ability to troubleshoot and optimize purification strategies
- Basic protein characterization (HPLC-SEC, DLS, SDS-PAGE, Western blot, ELISA, Bio-Layer Interferometry/Octet analysis, FACS analysis) desirable
- Expertise in creative thinking and multitasking with strong communication skills and comfort in a fast-paced, multinational work environment

### Basic Qualifications:

- B.S with 3-5 years OR M.S. 2-3 years relevant experience

Compass Therapeutics offers individually-tailored compensation packages which include competitive cash compensation, meaningful equity participation, comprehensive healthcare and adoption benefits, continuous career development, sabbatical programs, education reimbursement and many other benefits aligned with our philosophy of putting our team first. Our labs are located at 450 Kendall Street in Cambridge, MA.

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